



November 7, 2013

Subject: Employee Stock Purchase Plan

It is time for open enrollment for the Pike Employee Stock Purchase Plan ("ESPP").

Open enrollment begins: November 11, 2013

Open enrollment ends: December 16, 2013

An enrollment packet, which includes the Subscription Agreement, Prospectus, Frequently Asked Questions and Online Enrollment Instructions, will be mailed to all employees hired between November 2012 and November 2013. If you are an active employee hired before this time period, and wish to enroll in the plan, please contact the Pike ESPP Administrator at 800.343.7453, extension 4456, to request a packet.

ESPP Highlights:

- Allows employees to purchase shares of Pike common stock on the last business day of each calendar quarter at a 5% discount.
- Provides employees with the opportunity to participate as an owner of Pike.
- Weekly after-tax payroll deductions that are accumulated each calendar quarter.
- The Company will pay all broker commissions and administrative costs related to the purchase of shares. The employee will be responsible for all transaction costs subsequent to the initial purchase, including commissions on the sale of the shares and all related income tax liability and reporting.
- A limited purpose account with Charles Schwab Stock Plan Services will be set up to hold your stock.

If you have any questions regarding the Pike ESPP please call our ESPP Administrator at 800.343.7453, extension 4456.