

1. NOTICE TO EMPLOYEES ELIGIBLE TO PARTICIPATE IN THE PIKE 401(k) PLAN

An application is to be made to the Internal Revenue Service for an advance determination on the qualification of the following employee pension benefit plan:

2. Plan - Pike 401(k) Plan
3. Plan Number - 001
4. Applicant - Pike Enterprises, Inc.
Address - P.O. Box 868, 100 Pike Way
Mount Airy, NC 27030
5. Applicant EIN - 90-0609644
6. Plan Administrator - Pike Enterprises, Inc.
Administrative Committee
Address - P.O. Box 868, 100 Pike Way
Mount Airy, NC 27030
7. The application will be filed on January 31, 2014 with: Internal Revenue Service, EP Determinations, P.O. Box 12192, Covington, Kentucky 41012-0192, for an advance determination as to whether the Plan meets the qualification requirements of section 401 of the Internal Revenue Code of 1986, with respect to its amendment and restatement.
8. Employees eligible to participate under the Plan are those who satisfy the Plan's eligibility requirements.
9. The Internal Revenue Service has previously issued a determination letter with respect to the qualification of the Plan.

RIGHTS OF INTERESTED PARTIES

10. You have the right to submit to EP Determinations, either individually or jointly with other interested parties, your comments as to whether the Plan meets the qualification requirements of the Internal Revenue Code. Your comments to EP Determinations may be submitted to: Internal Revenue Service, EP Determinations, Attn: Customer Service Manager, P.O. Box 2508, Cincinnati, OH 45202. You may instead, individually or jointly with other interested parties, request the Department of Labor to submit, on your behalf, comments to EP Determinations regarding qualification of the Plan. If the Department declines to comment on all or some of the matters you raise, you may, individually, or jointly if your request was made to the Department jointly, submit your comments on these matters directly to EP Determinations at the Cincinnati address above.

REQUESTS FOR COMMENTS BY THE DEPARTMENT OF LABOR

11. The Department of Labor may not comment on behalf of interested parties unless requested to do so by the lesser of 10 employees or 10 percent of the employees who qualify as interested parties. The number of persons needed for the Department to comment with respect to the Plan is ten. If you request the Department to comment, your request must be in writing and must specify the matters upon which comments are requested, and must also include (a) the information contained in items 2 through 5 of this Notice and (b) the number of persons needed for the Department to comment. A request to the Department to comment should be addressed as follows: Deputy Assistant Secretary, Employee Benefits Security Administration, ATTN: 3001 Comment Request, U.S. Department of Labor, 200 Constitution Avenue, N.W., Washington, D.C. 20210.

COMMENTS TO THE INTERNAL REVENUE SERVICE

12. Comments submitted by you to EP Determinations must be in writing and received by them by March 17, 2014. However, if there are matters that you request the Department of Labor to comment upon on your behalf, and the Department declines, you may submit comments on these matters to EP Determinations to be received by them within 15 days from the time the Department notifies you that it will not comment on a particular matter, or by March 17, 2014, whichever is later, but not after April 1, 2014. A request to the Department to comment on your behalf must be received by it by February 14, 2014 if you wish to preserve your right to comment on a matter upon which the Department declines to comment, or by February 25, 2014 if you wish to waive that right.

ADDITIONAL INFORMATION

13. Detailed instructions regarding the requirements for notification of interested parties may be found in sections 17 and 18 of Revenue Procedure 2013-6. Additional information concerning these applications (including, where applicable, an updated copy of the Plan and related trusts; the applications for determination; any additional documents dealing with the applications that have been submitted to the IRS; and copies of section 17 of Revenue Procedure 2013-6) are available for inspection and copying at the Plan Administrator's office at 640 W. 4th Street, Winston-Salem, NC 27101 during regular business hours. There is a nominal charge for copying and/or mailing.